



Center for Improving Value in Health Care (CIVHC)
JOB DESCRIPTION

Position Title: Healthcare Reporting Analyst, Research and Innovation
Reports To: Director of Product Development, Research & Innovation
Job Classification: Exempt, Full-time

Overview:

The Healthcare Reporting Analyst is an expert at finding patterns in data and telling stories through original visualizations. The analyst enjoys collaborative development, brainstorming, and creating innovative data reporting solutions to improve value in healthcare. The analyst is detail-oriented, self-motivated, and intellectually curious. The analyst is committed to CIVHC's Triple Aim of better health, better care, and lower costs.

This position is part of the Research and Innovation team. As part of this team, the analyst will develop reports and data tools to put the CO APCD data into action. In addition to the technical expertise requirements, this position will be expected to contribute to problem solving and the success of both the team and CIVHC. Experience interacting with health care professionals and relating data and analytics to health care practice and delivery is required.

Technical Skills:

- Advanced Tableau
- Intermediate SQL
- Intermediate Excel
- A working knowledge of industry coding (revenue codes, ICD classifications, CPT codes, etc.)
- A working knowledge of industry terms (HL7, PHI, HIPAA, HITECH, etc.) Familiarity with medical terminology a plus.
- Familiarity with applied statistics
- SAS or R programming a plus

Qualifications and Experience:

- 2+ years designing and implementing data dashboards and visualizations
- 3+ years interpreting data models, data dictionaries, and complex queries
- 5+ years of relevant employment experience
- Experience analyzing medical, dental, pharmacy, or behavioral health claims in a provider or payer environment
- Experience analyzing commercial, Medicare, or Medicaid claims
- Bachelor's degree; Master's degree preferred
- Experience writing and presenting data summaries to diverse audiences
- Ability to convey complex concepts to business stakeholders in terms relevant to them
- Keen attention to detail and commitment to accuracy
- Comfortable working in a collaborative, team-based environment
- History of progressive skill development

Physical Requirements:

- Ability to work at a computer for extended periods



- Ability to travel to and from meetings; some overnight travel may be required.

Limitations and Disclaimer:

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

Application Instructions:

Interested candidates may submit cover letters and resumes to careers@civhc.org. Please include the job title and your name in the email subject line. Please also include a portfolio or some examples of your work (or a link to a portfolio). You will only be contacted if you are selected for an interview.